

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF TEXAS**

**TYLER [SHERMAN] DIVISION**

**DATE:** April 9, 2010

**JUDGE**  
**MICHAEL H. SCHNEIDER**

**COURTROOM DEPUTY:** Linda Pritchard  
**COURT REPORTER:** Jan Mason

STEPHEN F. TEIPER

**CIVIL ACTION NO: 4:09CV177**

**v.**

CITY OF PLANO

**ATTORNEY FOR PLAINTIFF**

**ATTORNEY FOR DEFENDANT**

John E. Wall Jr.

Marigny Lanier

**PLAINTIFF'S EXHIBIT LIST**

<b>EX #</b>	<b>DESCRIPTION</b>	<b>Off</b>	<b>Obj</b>	<b>Adm</b>	<b>WITNESS TESTIFYING</b>
P-1	City of Plano Performance Evaluation 8/7/08				
P-2	Written Reprimand issued to Teiper by Tacke 9/2/08				
P-3	Letter to Teiper from Phil Dyer regarding overdraft (Legacy Bank) 9/8/08				
P-4	Teiper's letter Refuting Written Reprimand 9/9/08				
P-5	E-mails from Brianna Alvarado to Teiper 9/16/08				
P-6	Letter to Teiper regarding FMLA certification 9/18/08				
P-7	Phone message left by Teiper for Ross (not returning until released) 10/1/08				
P-8	Letter from Dr. Flaming to Ross (FMLA Status) 10/7/08				
P-9	Letter from Tacke to Teiper (incomplete FMLA paperwork) 10/8/08				
P-10	E-mail from Teiper to Ross (Need more time to complete FMLA) 10/9/08				

P-11	Notice of Intent to Return from FMLA Leave filled out by Teiper 10/9/08				
P-12	Letter from Tacke to Teiper (proposed dismissal) 10/10/08				
P-13	Certification of Health Care Provider filled out by Dr. Flaming 10/10/08				
P-14	Letter from Teiper to Muehlenbeck (discussion on work issues) 10/15/08				
P-15	Letter from Teiper to Muehlenbeck (appeal termination) 10/17/08				
P-16	Memo from Sturns to Muehlenbeck (hostile work environment claim) 10/21/08				
P-17	E-mail chain between Teiper, Muehlenbeck, Tacke 10/21/08				
P-18	Memo from Muehlenbeck to Tacke (hostile work environment claim) 10/22/08				
P-19	Letter from Muehlenbeck to Teiper (uphold termination) 10/22/08				
P-20	Letter to Teiper from Sturns (hostile work environment claim) 10/23/08				
P-21	Personnel Action Form (dismissing Teiper) 10/24/08				
P-22	Letter to Teiper from Gibson (outproccesing from city) 10/31/08				
P-23	Letter from Flaming to Plano (FMLA Status of Teiper) 11/6/08				
P-24	Letter to Ross from Teiper (vacation pay) 11/10/08				
P-25	Letter to Teiper from Ross (vacation pay denied) 11/14/08				
P-26	Texas Workforce Commission recording on CD				
P-27	Stephen Teiper's Resume				
P-28	Job Description for Treasurer 2/24/94				
P-29	Revised Job Description for Treasurer 5/6/04				
P-30	Prepared Report for deposition by Susan Anderson				
P-31	E-mails preceding Teiper's termination				
P-32	City of Plano Policies and Procedures				
P-33	Blank Certification of Health Care Provider (Appendix A)				
P-34	Blank Application for Family and Medical leave ( Appendix B)				
P-35	Blank Notice of Intent to Return From Family / Medical Leave(Appendix C)				

Respectfully submitted,

**LAW OFFICES OF JOHN E. WALL, JR.**

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/s/ John E. Wall, Jr.

John E. Wall, Jr.

State Bar No. 20756750

*Attorney for the Plaintiff*

**CERTIFICATE OF SERVICE**

This is to certify that a true and correct copy of the above and foregoing document has been forwarded to opposing counsel as follows:

Marigny A. Lanier  
MARIS & LANIER, P.C.  
5910 N. Central Expressway  
Suite 1310  
Dallas, Texas 75206

*Via ECF*

on this 9<sup>th</sup> day of April, 2010.

/s/ John E. Wall, Jr.

John E. Wall, Jr.